

Duke Faculty Club Membership

Membership may be one of 4 types (1) Standard, (2) Visiting, (3) Honorary, and (4) Inactive. A Membership is defined as a household where one adult aged 21 or older is eligible under the terms listed in Sections 1.1 through 1.8.

Section 1.1 - Terms and Conditions of Standard Membership

- A. Eligibility. A Standard Membership in good standing is comprised of the eligible individual and their immediate families. Only persons in the following categories shall be eligible for Standard Membership in the Corporation:
 - a. Persons who are employees of Duke University or Duke University Health System, Inc. and engaged in the activities in furtherance of the charitable missions of one or more of those institutions. The Board of Managers shall establish appropriate rules and principles for assuring the eligibility of potential members.
 - b. Alumni of Duke University up to a total percentage of the membership determined by the Board of Managers.
 - c. Retired employees of Duke University or Duke University Health System, Inc. who were members in good standing prior to their retirement.
 - d. The surviving spouse of any person who was a member in good standing at the time of his or her death.
- B. Payment of Membership Initiation Fee. New members shall pay a non-refundable Membership Initiation Fee at a rate established by the Board of Managers.
- C. Standard Membership Dues. Each Standard Member shall pay Annual Membership Dues in an amount determined by the Board of Managers. Dues shall be payable on April 1 of each year or at such other time as the Board of Managers designates.
- D. Special Assessment. Each Standard Member shall pay any Special Assessment that may from time to time be authorized by the Board of Managers.
- E. Recreational Privileges of Standard Memberships. Individuals affiliated with standard memberships shall have access to the Corporation's recreational facilities on such terms (including fees for special activities and for guest privileges) as the Board of Managers shall from time to time determine. A Standard Membership shall be deemed to be in good standing for purposes of enjoying recreational privileges if the membership has not been terminated under section 1.1(G). Penalty charges may be assessed for membership dues or standard billing not paid during a stipulated period, at a level determined by the Board of Managers.

- F. Voting Privileges of Standard Membership. At a standard or called meeting of the membership, each Standard Membership of the Corporation in good standing shall have one vote per Membership Fee, provided the Membership Fee is not past due.
- G. Termination of Standard Membership. A Standard Membership shall cease upon the conditions named in Section 1.8.

Section 1.2 - Terms and Conditions of Visiting Membership

- A. Eligibility. Only persons with visiting faculty appointments (as defined below) at Duke University shall be eligible for Visiting Membership which shall be for a period of the lesser of one (1) membership year or the term of the member's visiting faculty appointment. A Visiting Membership in good standing is comprised of the eligible individual and their immediate families. For purposes of the first sentence of this subsection (A) only, a "visiting faculty appointment" shall mean a faculty appointment for a term of no more than one (1) year or a portion thereof (e.g., a semester) with no expectation at the time of appointment that such appointment will be continued beyond such term, whether by extension, renewal or otherwise.
- B. Visiting Membership Dues. Each Visiting Member shall pay Visiting Membership Dues (at a rate in excess of Standard Membership Dues) as determined by the Board of Managers. Dues of Visiting Members shall be payable upon the acceptance of their applications.
- C. Recreational Privileges of Visiting Members. Individuals affiliated with Visiting Memberships shall have access to the Corporation's recreational facilities on such terms (including fees for special activities and guest privileges) as the Board of Managers shall from time to time determine. A Visiting Membership shall be deemed to be in good standing for purposes of enjoying recreational privileges if the membership has not been terminated under section 1.2(E). Penalty charges may be assessed for dues or regular billings not paid during a stipulated period, at a level determined by the Board of Managers.
- D. Visiting memberships do not have voting privileges and may not serve on the Board of Managers.
- E. Termination of Visiting Membership. A Visiting Membership shall cease upon the conditions named in Section 1.8.

Section 1.3 - Terms and Conditions of Honorary Membership

Honorary Members may be elected from time to time by a vote of the Board of Managers. Such Honorary Members may be exempt from payment of dues and shall have no voting or other rights except as expressly conferred at the time of his or her election. Such membership should be reserved for extraordinary circumstances. Honorary Membership shall cease upon the conditions named in Section 1.8.

Section 1.4 - Terms and Conditions of Provisional Membership

Individuals with active Standard Membership who have a change in employment status at Duke University or Duke University Health System, Inc. which changes their eligibility for membership as defined in Section 1.1 (A) may request reclassification as a Provisional Member at renewal time. This will entitle them to the Recreational Privileges outlined in Section 1.1 (E), but not to the Voting Privileges outlined in Section 1.1 (F), or the ability to serve on the Board of Managers. A Provisional Membership is viable for one membership year, after which the individual must reapply on an annual basis. The Board reserves the right to not renew such requests if the Club reaches its capacity with those who qualify for Standard Membership.

Section 1.5 - Terms and Conditions of Inactive Membership

Members may elect to move their membership to inactive status for a period of up to two years. The Board of Managers may establish an annual charge for maintaining inactive status. Inactive Members may resume active membership by paying the standard annual dues. Members may petition the Board to continue as Inactive Members for a longer period based upon special circumstances such as an extended visit at another institution or leave of absence. Inactive membership shall cease upon the conditions named in Section 1.8.

Section 1.6 - Applications and Eligibility Determinations

Applications for membership in the LLC may be reviewed pursuant to policies established by the Board of Managers.

Section 1.7 - Transferability of Memberships

Memberships in the LLC shall not be transferable.

Section 1.8 - Termination of Membership

A Membership in the Corporation shall cease upon its expiration under Section 1.2(A) or 1.5, upon its nonrenewal under Section 1.4, upon any failure of eligibility for such Membership or non-compliance with the rules and standards of the Corporation as determined by the Board, including:

- i. Standard Membership: Failure to pay the membership annual dues, Membership Fee, or special assessment.
- ii. Visiting Membership. Failure to pay the membership annual dues.
- iii. Inactive Membership. Failure to reactivate within two years of becoming inactive.
- iv. Change in employment status at Duke University or Duke University Health System, Inc. so that the person would no longer be eligible for becoming a member as defined above.
- v. Written request by an adult member of the membership household that membership be ended.