Board Members Present: Eamonn Lanigan, Nancy Bartolome, Debbie Taylor, George Dubay, Christine Barboriak, Blue Dean, Ian Niedel. Merrick Bernstein was present by conference call.

George Dubay called the meeting to order at 12:34 p.m. It was determined that a quorum was present and business could be conducted.

Board Minutes
Copies of the July Board meeting minutes were distributed. A motion was made to approve the minutes. The motion was seconded and passed unanimously.

Board Committees
Blue went over the recommendations from the Diversity and Inclusion Committee from the findings of the survey. As to the recommendation that the staff be more welcoming, Eamonn said they all agreed to work on a more robust meet and greet. The Committee also suggested we consider a name change among other ideas. The BOG is supportive of the DIC further exploring options to create a more inclusive environment.

Ian reported the team of architects completed the Pavilion survey for the plan and the Facilities Committee is awaiting the results. The design team asked that we contract McAdams Engineering on an hourly basis to ensure stormwater compliance and meet with the City of Durham in this regard. We are also trying to avoid having to add another retention pond and do another costly and time-consuming stormwater analysis.

ED Report
Eamonn provided Summer Camp summaries that show us at about level with last year’s numbers but with an increase in non-member campers which might have some tax implications. We are hoping for more integration between the Tennis and general Summer Camp next year.

Financial Report
Ian gave an overview of the final numbers for FY18 which was all in all a very good year. We are moving about $83,000 into capital reserve for future projects. We had an increase in single memberships so our dues are down. We may have to limit single memberships in the future. We have had an increase in payroll overall due to a fourth part-time tennis pro coming in and more night and weekend staff needed to cover for maternity leave for our fitness director.

As far as the Pavilion project goes, we are most likely going to spend less than the $250,000 we’ve allotted for this year as we approach it in a piece-by-piece way.

A motion was made to accept a revised budget to show the drop in initiation fees because of our increased single memberships and increased payroll. The motion was seconded and passed.

John Taylor will begin the review process for our Executive Director and will be seeking Board member help.

The meeting adjourned for Executive Session at 1:28 and resumed at 1:39 p.m. at which point the general meeting officially adjourned. The next meeting will be Wednesday, October 10, 2018 at 12:30 pm.

Respectfully submitted,
Christine Barboriak, Secretary