

## **Duke Faculty Club Non-Discrimination Policy**

Duke Faculty Club ("DFC") is committed to encouraging and sustaining a recreational community that is free from prohibited discrimination and harassment. DFC prohibits discrimination and harassment on the basis of race, color, religion, national origin, disability, veteran status, sexual orientation, gender identity, sex, genetic information, or age in the administration of its policies, employment, and any recreational program or activity.

DFC also makes good faith efforts to recruit, employ and promote qualified minorities, women, individuals with disabilities, and veterans. It accepts eligible applicants to all the rights, privileges, programs, and activities generally accorded or made available to all members.

DFC has designated Eamonn Lanigan, DFC Executive Director, as the individual responsible for the coordination and administration of its nondiscrimination and harassment policies. You can contact Eamonn at 919-684-3539 or at [eamonn.lanigan@duke.edu](mailto:eamonn.lanigan@duke.edu).

Adopted by the Faculty Club Board of Governors and effective on 10/24/2011