

MINUTES
Board of Directors
Duke Faculty Club
July 10, 2007

Attending: George Dorfman, Secretary; George Dubay, Past-president; Mary Grigg; Tom Hadzor; Marianne Hassan, Treasurer; Melissa Mills; Meg Pomerantz; Phil Singer, President

Absent: Tom Metzloff; James Banks

The meeting was called to order at 5:30pm. The minutes from the June meeting were accepted, with the addition of the minutes from the special June 29 meeting that nominated Meg Pomerantz as the next Director of the DFC. Phil welcomed Meg Pomerantz to the club, and everyone was thankful both for her presence at the meeting, and her willingness to become the next DFC Director.

Search Committee Update

Tom Hadzor and George Dorfman updated the board on the few remaining details of the search. Meg would soon have a NetID, allowing access to DFC electronic data, and there would be a “transition team” organized to help Meg get up to speed as quickly as possible. The board assured Meg that they are open to new ideas and new plans, and that we are already aware of some of the club’s weaknesses, and look forward to working together to address them. The search committee documentation would be held by Tom Metzloff, president-elect, for the required three years.

Membership Update

Marianne reported that as of July 10, the club had 776 members, with interest from many others. The alumni number may have reached 30, and if so, we agreed to let it go above 30 so that the total memberships for the combined alumni/bi-weekly would not exceed 60. It was suggested that local alumni are notified again about their membership opportunity, and George Dorfman said he could make sure that happens. July 4 was successful in attracting House Staff. There was a question about the initiation fee in relation to House Staff. Marianne agreed to check with Leslie West to get some historical knowledge on past policy. It was also noted that our current membership system does not distinguish different types of membership categories. Other items to be checked on were the terms of payroll deduction for the initiation fee---how many months is it spread over?

Finances:

There was a lengthy discussion about club finances. Marianne relayed that the 2007 fiscal year had closed out. Due to a combination of anticipated costs, unanticipated costs, and a lower membership number than budgeted for, 2006-07 was more costly than the club would have liked. The overall budget is quite complex due to a number of factors,

and it was agreed by all that in the fall, we dedicate one meeting to understanding the budget better. Much of the burden has fallen on Marianne's shoulders, so it will be nice to have Meg spend time learning about the budget, and articulating its nuances to the board.

Staff Recognition

All on the board felt it was important to recognize the outstanding work of the staff in the absence of a Director, which, in terms of months, included January through August. While everyone on staff contributed, the board agreed that Mark King and Dana Norwood had gone above and beyond, and had done so for several months even prior to the busy summer season. The board approved a motion to reward both Mark and Dana with appropriate cash bonuses plus time off recognizing their body of work since January.

The next meeting was set for the second Tuesday in August, which is August 14. Tom Hadzor and George Dorfman indicated that they would not be able to attend the August meeting on this date.

There being no other business, the meeting was adjourned.

Respectfully submitted,

George Dorfman, Secretary