

**MINUTES**  
**Board of Directors**  
**Duke Faculty Club**  
**December 6, 2006**

**Attending:** Bruce Corliss; George Dorfman, Secretary; George Dubay, President;; Amy Oates; Treasurer; Phil Singer, President-elect; Leslie West, Director  
**Absent:** James Banks; Marianne Hassan; Rod Folz; Tom Hadzor

The meeting was called to order over lunch at 12:10pm. The minutes from the November meeting were submitted and approved.

Leslie arrived later because of a class. There was general discussion of a variety of topics:

- the change in front office staff;
- improved accounting accountability
- collection policy for unpaid dues
- exit interviews for departing staff, to be done by both the Director and the Board. The Board will ask basic, open-ended questions. (Since Pegeen is still around, we thought it would be good for the board to conduct an exit interview, even at this late stage.)
- There were questions about performance evaluations, how they were done in the past and how they will be done in the future.
- communication of responsibilities during the hiring process

**Budget:** Marianne led the budget discussion, saying that most items are at their limits, and that increased membership is the key to financial stability. This led to a discussion of potential ideas to retain and increase membership. The topic of losing 'older' members was discussed, and the possibility of giving reduced membership price to longtime members who would otherwise leave altogether. It was agreed that we would observe membership renewal to watch for requests like this.

The rest of the meeting was spent discussing the policy for tennis non-members. A subsequent meeting with the Tennis Committee was held after the board meeting, and the policy that follows is now in the process of being discussed further. That said, the board unanimously approved the following policy in regard to non-member participation:

Non-members of DFC may not participate on DFC tennis teams, except as noted here. Non-members who are not eligible for membership in DFC and who participated on a DFC team in 2006 will be "grand-fathered" in to join future DFC tennis teams. There will be a usage fee of \$75 per league season per non-member who is not eligible to join the club. Non-members who are eligible to join DFC will not be allowed to be on teams using DFC as their home court.

As many board members had to return to work, the meeting was adjourned. No dates for 2007 meetings had been set yet.

Respectfully submitted,

George Dorfman, Secretary